



"TROOPS TO TRADE" JOB POSTING PROGRAM EMPLOYER APPLICATION

Applications should be saved and sent to education@ncbfaa.org.

PROGRAM INFORMATION

Troops to Trade Specialists (T2T) is a collaborative project between the Atlanta Chapter of the National Defense Transportation Association (NDTA) and the National Customs Brokers and Forwarders Association of America (NCBFAA) Educational Institute (NEI). Together, these two associations are working with our military services to create training and employment opportunities for transitioning service members. The project is a pathway for service members who hold job specialties in traffic management to achieve credentialing and certification in customs and export specialties. The goal is to allow troops to attain professional certification while on active duty that they can offer on their résumés to potential employers as they transition into civilian life.

The NEI is seeking companies who are engaged in import and export operations as an importer, shipper, manufacturer, wholesaler, carrier, or logistics service provider to partner in this effort to give qualified veterans a chance to enter this growth industry.

As the NEI, we commit to:

- Providing practical training in customs and export policies and procedures in over 100 subject areas
- Conducting learning assessments through a structured and integrated examination program
- Qualifying for potential employers that candidates credentialed through our Certified Customs Specialist (CCS) and Certified Export Specialist (CES) program have been well trained and systematically tested in these competencies and is ready for work

As a participating partner we ask that you commit to:

- Appreciate that these men and women have served in the military in the capacity of traffic management specialists and bring a sense of commitment and loyalty, motivation and exceptional work ethic to the work force
- Offering to interview candidates from this program and if not selected for hiring, providing feedback to the candidates and our Career Planning Work Group (CPWG) on how they might improve their chances of being hired

JOB AVAILABILITY INFORMATION

Company:

City, State:

Contact Name:

eMail:

Phone:

Position:

Start Date:

Type:

Job Description:

Position:

Start Date:

Type:

Job Description:

Position:

Start Date:

Type:

Job Description:

Position:

Start Date:

Type:

Job Description:

DISCLAIMER

NEI makes every effort to post current, correct and clear information; however, inadvertent errors may occur. NEI disclaims any responsibility for typos, errors, omissions and/or inaccuracies of this information. The services available through and posted on the NEI website are provided "as is".

The NEI "Troops To Trade" Job Posting Program is provided free of charge to employers and job seekers. All matters related to hiring and compensation are handled directly between candidates and the employer. NEI administers this database, however, the NEI staff does not perform any type of background check on potential candidates applying for jobs. NEI makes no representations regarding the candidates that use this Program.

I confirm the above information is accurate, fully understand the disclaimer and agree to the Terms of Use below.

Signature:

Date:

TERMS OF USE

PLEASE READ THESE TERMS OF USE (THESE "TERMS") CAREFULLY BEFORE USING THE TROOPS 2 TRADE JOB POSTING PROGRAM WEBSITE (THE "SERVICE") FROM THE NATIONAL CUSTOMS BROKERS AND FORWARDERS ASSOCIATION OF AMERICA ("NCBFAA") BY USING THE SERVICE, YOU AGREE TO THESE TERMS OF USE. IF YOU DO NOT AGREE TO THESE TERMS OF USE, DO NOT USE THE SERVICE.

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4. **General Use Rules for Acceptable Web Site Use:** NCBFAA's web site is intended for individuals seeking employment and for employers seeking candidates for employment. You may use this web site only for lawful purposes within the stated context of the NCBFAA's intended and acceptable use of the web site. The NCBFAA is the sole interpreter of the web site's intended and acceptable use.
5. **Other Specific Rules for Acceptable Web Site Use:** You represent, warrant and agree that you will not use (or plan, encourage or help others to use) the web site for any purpose or in any manner that is prohibited by these Terms or by applicable law. It is your responsibility to ensure that your use of the web site complies with these Terms.
6. **Rules for Posting, Conduct and Security:** You agree to comply with NCBFAA's rules for posting and conduct on its web site. NCBFAA is the sole interpreter of these rules. Users who violate these rules may have their access and use of the web site suspended or terminated, at NCBFAA's discretion. NCBFAA reserves the right to change these rules in accordance with the amendment policy in the Terms. Said rules on posting and conduct are as follows:
 - i. **General:** NCBFAA contact information is listed on the web site. NCBFAA makes no claims that the content is appropriate or may be downloaded outside of the United States. Access to the content may not be legal by certain persons or in certain countries, and such persons have no right to access or use NCBFAA's web site. If you access the Service from outside of the United States, you do so at your own risk and are responsible for compliance with the laws of your jurisdiction. If any provision of these Terms is found to be invalid by any court having competent jurisdiction, as set by these Terms, the invalidity of all or part of a provision shall not affect the validity of the remaining parts and provisions of these Terms, which shall remain in full force and effect. All provisions of these Terms shall survive termination except those granting access or use to the web site, and you shall cease all your use and access thereof immediately. No waiver of any term of these Terms shall be deemed a further or continuing waiver of such term or any other term.
 - ii. **Posting Rules:**
 - a. Your posting(s) may NOT contain:
 - links to any web site(s) other than your own;
 - copyrighted material (unless you own said copyright or have the owner's permission to post the copyrighted material);
 - material that infringes on or misappropriates any other intellectual property rights, or violates the privacy or publicity rights of others;
 - anything that is sexually explicit, obscene, libelous, defamatory, threatening, harassing, abusive, or hateful;
 - anything that is embarrassing or offensive to another person or entity;
 - jobs that do not pay at least minimum wage;
 - any language other than English; or
 - any false, inaccurate or misleading information.
 - b. Your posting(s) must contain sufficient detail to convey clearly to the user the nature and requirements of the job opportunity, or your qualifications as a candidate for employment.
 - c. Posting(s) from any third party charging a fee or restricting complete access to all resume information are prohibited.
 - d. NCBFAA will take reasonable care to insure the quality of the Service, however it is under no obligation to monitor the posted materials. NCBFAA may monitor posted materials at random. Postings found to violate the above rules may be removed at NCBFAA's discretion.
 - iii. **Conduct Rules:**
 - a. You may not respond to postings by other users in any manner or for any purpose other than that which is expected (i.e., to apply for the job or to initiate further discussion with the candidate). Communications soliciting the employer's business are prohibited.

- b. You may not send unsolicited commercial e-mail to users.

If at any NCBFAA comes to the understanding that you misled NCBFAA of your business practices and/or services, and/or purchased services that do not represent your precise business, NCBFAA reserves the right to terminate your use privileges immediately.

NCBFAA is under no obligation to monitor the conduct of its users, but it may investigate and respond when violations are reported. Report inappropriate postings or conduct to: nei@ncbfaa.org. Violation of these rules may result in civil or criminal liability. NCBFAA will investigate occurrences which may involve such violations and may involve, and cooperate with, law enforcement authorities in prosecuting users who are involved in such violations.

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16. Indemnity of NCBFAA: You agree to defend, indemnify, and hold harmless NCBFAA (and its officers, directors, members, employees and agents) from and against any claims, actions or demands (including, without limitation, costs, damages and reasonable legal and accounting fees) alleging or resulting from or in connection with your use of the web site, any material posted by you, or your breach of these Terms.
17. Choice of Law/Choice of Venue: These Terms, and the relationship between you and NCBFAA, are governed exclusively by the internal substantive laws of the District of Columbia, without respect to its conflict of laws principles. Jurisdiction for any claims arising under these Terms shall lie exclusively with the courts of the District of Columbia.
18. Notices and Question: Questions concerning the use of the web site should be directed to nei@ncbfaa.org. Notices for NCBFAA shall be sent to the address listed on the web site, and, for you, to the address submitted by you or such other address as NCBFAA reasonably determines is an appropriate address for you.